ರಾಷ್ಟ್ರೀಯ ಮಾನಸಿಕ ಆರೋಗ್ಯ ಮತ್ತು ನರ ವಿಜ್ಞಾನ ಸಂಸ್ಥೆ
ರಾಷ್ಟ್ರೀಯ ಪ್ರಾಮುಖ್ಯತಾ ಸಂಸ್ಥೆ, ಬೆಂಗಳೂರು – 29

राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान
राष्ट्रीय महत्व का संस्थान, बैंगलूरु – 29

NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
Institute of National Importance, Bengaluru – 29

संख्या: एनआईएमएच/परियोजना/विभिन्न पद/डब्ल्यूटी-यूके/2053/अधिसूचना/2026-27 दिनांक: 07.11.2026
No.NIMH/PROJ/VARIOUSPOSTS/WT-UK/2053/NOTIF/2026-27 **DATE: 07.11.2026**

NOTIFICATION

NIMHANS is conducting a **Walk in Selection** for filling up the post of **Senior Research Associate, Research Coordinator, Research Associate, Geologist, Post-Doctoral Fellow** on a contract basis for the Project Entitled "**Transformation Of Lived experience And Knowledge of heat, Agriculture and depression in India (TOLAKARI)"** funded by Wellcome Trust under Dr. Anish V. Cherian, Additional Professor & Principal Investigator, Department of Psychiatric Social Work, NIMHANS, Bengaluru – 560 029.

Name of the post:	**Senior Research Associate**
No. of post:	01(One)
Essential Qualification:	▪ Master's degree in Public Health (MPH) from a recognised university. ▪ Minimum 5 years of research experience in community-based health projects, preferably in mental health. ▪ Experience in designing and conducting field surveys, community assessments or intervention studies. ▪ Willingness to relocate and be based full-time at Siruguppa Taluk, Ballari District, Karnataka, with frequent travel to project villages. ▪ Proficiency in English (reading, writing and speaking), and Kannada and Telugu (speaking) is essential.
Desirable Qualification:	• Research experience in suicide prevention, depression, or climate change and health. • Proficiency in quantitative and qualitative data analysis (SPSS/R/Stata, NVivo / ATLAS.ti). • Publications in peer-reviewed journals. • Experience in supervising field teams and managing community partnerships. ▪ Knowledge of additional languages will be considered an added advantage.
Duties and responsibilities:	• Support the design, adaptation and piloting of community-level interventions to reduce depression and suicide risk among farming communities. • Coordinate sampling, participant recruitment and household and community data collection, and monitor field progress against project timelines. • Oversee data quality, cleaning and management, and conduct quantitative and qualitative analyses. • Train, supervise and support Research Associates and Field Officers, including regular field audits and spot checks. • Build partnerships with gram panchayats, farmer groups, health workers and local institutions, and conduct suicide prevention awareness programmes and training sessions. • Ensure compliance with ethics approvals, informed consent, confidentiality and the project's risk management protocol. • Prepare periodic progress reports, and contribute to manuscripts, policy briefs and conference presentations. • Ensure timely maintenance of project records and field documentation. • Perform any other project-related responsibilities assigned by the Principal Investigator.
Work location:	Siruguppa Taluk, Ballari District, Karnataka.
Emoluments/Salary:	**Rs. 80,000/- (Consolidated) PM**
Maximum Age Limit:	40 Years
Duration of Project:	5 Year
Duration of Post:	Initial Appointment will be made for a period of 6 months and renewable every 6 months based on performance of the candidate till the end of the project

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राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान
राष्ट्रीय महत्व का संस्थान, बैंगलूरु – 29
NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
Institute of National Importance, Bengaluru – 29

Name of the post:	**Research Coordinator**
No. of post:	01(One)
Essential Qualification:	▪ M.Phil in Psychiatric Social Work / Clinical Psychology from a recognised university. ▪ Minimum 3 years of relevant experience in mental health research projects or programmes. ▪ Experience in delivering psychosocial interventions and counselling. ▪ Willingness to relocate and be based full-time at Siruguppa Taluk, Ballari District, Karnataka, with frequent travel to project villages. ▪ Proficiency in English and Kannada is essential.
Desirable Qualification:	▪ Research experience in suicide prevention. ▪ Experience in training and supervising field staff, health workers or community volunteers. ▪ Familiarity with project administration, including budgets, procurement, ethics submissions and funder documentation. ▪ Proficiency in MS Office / Google Workspace and digital data collection platforms (e.g., KoboToolbox, REDCap). ▪ Knowledge of additional languages (Telugu/Hindi) will be considered an added advantage.
Duties and responsibilities:	• Plan and coordinate day-to-day project activities, field schedules and timelines, and track progress against the project work plan. • Organise and conduct training for project staff, health workers and community volunteers, and maintain training records. • Support the implementation of psychosocial interventions, counselling and follow-up activities under appropriate professional supervision, and ensure that referral pathways work. • Review and verify field documents, consent forms and data, and carry out regular quality checks. • Coordinate team, review and stakeholder meetings, and prepare minutes and action points. • Coordinate with hospitals, the District Mental Health Programme, primary health centres, community stakeholders, healthcare professionals and project staff. • Assist with administrative and scientific activities, including logistics, procurement, ethics documentation and reports to the funder. • Maintain project records, attendance and activity logs. • Perform any other project-related responsibilities assigned by the Principal Investigator.
Work location:	Siruguppa Taluk, Ballari District, Karnataka.
Emoluments/Salary:	**Rs. 65,000/- (Consolidated) PM**
Maximum Age Limit:	45 Years
Duration of Project:	5 Year
Duration of Post:	Initial Appointment will be made for a period of 6 months and renewable every 6 months based on performance of the candidate till the end of the project

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राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान
राष्ट्रीय महत्व का संस्थान, बैंगलूरु – 29
NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
Institute of National Importance, Bengaluru – 29

Name of the post:	**Research Associate**
No. of post:	01(One)
Essential Qualification:	▪ M.Phil in Psychiatric Social Work / Psychology from a recognised university or M.S.W/ M.Sc. in Psychology with 2 years of experience in suicide prevention/mental health ▪ Willingness to relocate and be based full-time at Siruguppa Taluk, Ballari District, Karnataka, with frequent travel to project villages. ▪ Proficiency in English and Kannada is essential
Desirable Qualification:	▪ Research experience in suicide prevention. ▪ Experience in data collection with community or clinical populations, including qualitative interviews and focus group discussions. ▪ Counselling and psychosocial assessment skills. ▪ Proficiency in MS Office, and mobile data collection tools. ▪ Knowledge of additional languages (e.g., Telugu/Hindi) will be considered an added advantage.
Duties and responsibilities:	• Conduct structured interviews, psychosocial assessments, in-depth interviews and focus group discussions with farmers, farm families and community members. • Deliver psychosocial interventions, counselling and follow-up activities under appropriate professional supervision, including risk assessment and referral. • Assist in conducting training sessions and coordinating project meetings. • Review and verify work-related documents; carry out data entry, cleaning, transcription and translation. • Assist in conducting suicide prevention awareness programmes in project villages. • Coordinate with hospitals, community stakeholders, healthcare professionals and project staff. • Assist the Principal Investigator with literature reviews, reports and manuscripts. • Maintain informed consent, confidentiality and adherence to the study protocol. • Perform any other project-related responsibilities assigned by the Principal Investigator.
Work location:	Siruguppa Taluk, Ballari District, Karnataka.
Emoluments/Salary:	**Rs. 50,000/- (Consolidated) PM**
Maximum Age Limit:	45 Years
Duration of Project:	5 Year
Duration of Post:	Initial Appointment will be made for a period of 6 months and renewable every 6 months based on performance of the candidate till the end of the project

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राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान
राष्ट्रीय महत्व का संस्थान, बैंगलूरु – 29
NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
Institute of National Importance, Bengaluru – 29

Name of the post:	**Geologist**
No. of post:	01(One)
Essential Qualification:	▪ M.Sc. in Geology / Applied Geology from a recognised university. ▪ Hands-on experience in handling geological, environmental or climate datasets. ▪ Willingness to relocate and be based full-time at Siruguppa Taluk, Ballari District, Karnataka, with frequent travel to project villages. ▪ Fluency in English is required.
Desirable Qualification:	▪ Proficiency in GIS and remote sensing (QGIS / ArcGIS, Google Earth Engine). ▪ Experience with climate and environmental data sources (e.g., IMD gridded data, ERA5 reanalysis, and satellite land surface temperature). ▪ Data analysis skills in R or Python. ▪ Field experience in soil or water sampling and hydrogeological surveys. ▪ Interest in interdisciplinary climate and health research.
Duties and responsibilities:	• Compile, process and manage geological, hydrological, land-use and climate datasets (temperature and heat indices, rainfall, groundwater, soil moisture) for the study area. • Develop maps and spatial layers of heat exposure, water resources, irrigation and cropping patterns at village and taluk level. • Conduct field visits for environmental sampling and ground-truthing, and document local water and land conditions. • Work with the research team to integrate environmental data with social and health data, including analysis of suicide and mental health trends and their association with heat and climatic change across locations and over time. • Analyse multi-dimensional datasets (social, environmental and temporal) and contribute to the development of environmental exposure and vulnerability indicators. • Prepare maps, technical reports and data documentation, and contribute to manuscripts and presentations. • Perform any other project-related responsibilities assigned by the Principal Investigator.
Work location:	Siruguppa Taluk, Ballari District, Karnataka.
Emoluments/Salary:	**Rs. 60,000/- (Consolidated) PM**
Maximum Age Limit:	45 Years
Duration of Project:	5 Year
Duration of Post:	Initial Appointment will be made for a period of 6 months and renewable every 6 months based on performance of the candidate till the end of the project

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राष्ट्रीय मानसिक स्वास्थ्य और तंत्रिका विज्ञान संस्थान
राष्ट्रीय महत्व का संस्थान, बैंगलूरु – 29
NATIONAL INSTITUTE OF MENTAL HEALTH AND NEURO SCIENCES
Institute of National Importance, Bengaluru – 29

Name of the post:	**Post-Doctoral Fellow**
No. of post:	01(One)
Essential Qualification:	▪ M.Phil and PhD in Psychiatric Social Work / Clinical Psychology from a recognised university. ▪ Demonstrable research experience in suicide prevention including field-based data collection with community or clinical populations. ▪ Hands-on experience in psychosocial assessment, counselling and structured psychosocial interventions, including suicide risk assessment and management. ▪ Willingness to relocate and be based full-time at Siruguppa Taluk, Ballari District, Karnataka, with frequent travel to project villages. ▪ Proficiency in English (reading, writing and speaking) and Kannada (speaking) is essential.
Desirable Qualification:	▪ Experience in managing or coordinating large community-based or hospital-based mental health / suicide prevention programmes, including supervision of field staff. ▪ Experience in participatory research methods including co-designing. ▪ Publications in peer-reviewed journals. ▪ Experience of working with rural or agrarian communities, or in climate change and mental health. ▪ Experience in training health workers or community gatekeepers in suicide prevention. ▪ Knowledge of Telugu or Hindi languages will be an added advantage.
Duties and responsibilities:	• Lead the psychosocial and suicide prevention component of the project, including protocols, study tools and evaluation frameworks, in consultation with the Principal Investigator. • Lead the participatory co-design of psychosocial interventions with farmers and people with lived experience. • Cultural adaptation, manualization and field-testing of psychosocial interventions for farmers and farm families experiencing depression, distress and suicide risk, working with community members who have lived experience, and define fidelity and outcome measures. • Provide clinical supervision to Field Officers and Research Associates for suicide-attempt and self-harm follow-ups, review high-risk cases, and lead the implementation of the project's risk management protocol. • Provide counselling, brief interventions and safety planning for complex or high-risk participants, and ensure timely referral. • Oversee the quality of assessments and data collection in coordination with the Senior Research Associate and Research Coordinator, and lead advanced data analyses and interpretation. • Design and deliver training on suicide risk assessment, psychosocial first aid and intervention delivery for project staff, health workers and community gatekeepers. • Mentor junior research staff and support their professional development. • Lead first-author manuscripts, policy briefs and conference presentations, and contribute to periodic reports to the funder. • Assist the Principal Investigator in preparing follow-on grant applications and new research proposals. • Ensure ethical conduct of the psychosocial component, including informed consent, confidentiality and prompt reporting of adverse events. • Perform any other project-related responsibilities assigned by the Principal Investigator.
Work location:	Siruguppa Taluk, Ballari District, Karnataka.
Emoluments/Salary:	**Rs. 1,00,000/- (Consolidated) PM**
Maximum Age Limit:	45 Years
Duration of Project:	5 Year
Duration of Post:	Initial Appointment will be made for a period of 6 months and renewable every 6 months based on performance of the candidate till the end of the project

Desirous candidates who fulfil the eligibility criteria mentioned above are advised to appear for the Walk-in-cum-Written Test with their **resume** and **original** testimonials, along with a set of self-attested **photocopies**.

Date & time: **21.11.2026 @9.00AM**
Venue: **Board Room on the 4th floor of NBRC Building, NIMHANS, Bangalore – 560029**

Note:

- Candidates are required to report/join 30 minutes before the scheduled time for the interview.
- No **TA/DA** will be paid for attending the written test/interview.
- Candidates currently working in projects (Extramural/Intramural) at NIMHANS must produce a No Objection Certificate (**NOC**) from their Principal Investigator.
- The candidate should have scored a **minimum of 50%** in the written examination (Whenever written examination is indicated) to qualify for the skill test/interview. For Direct Interview the candidate should score at least 50% Marks in the interview.
- The Institute reserves the right to select a suitable candidate. Possession of the prescribed essential qualifications alone does not guarantee selection.
- No hostel accommodation will be provided for project staff.

Sd/-

DEAN, RESEARCH